



DEPARTMENT OF THE NAVY

1000 NAVY PENTAGON
WASHINGTON DC 20350-1000

September 15, 2014

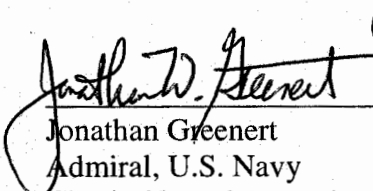
MEMORANDUM FOR DISTRIBUTION

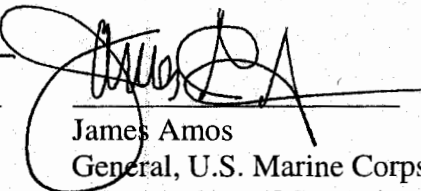
SUBJECT: Department of the Navy (DON) Objectives for Fiscal Year 2015 (FY15)

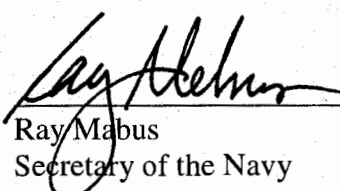
The attached DON Objectives for FY15 focus on key efforts that will provide real benefits to the Nation in fulfillment of our responsibilities to maintain a capable Navy and Marine Corps presence. Success will increase the effectiveness and efficiencies of the entire Department, improve the lives of Sailors and Marines, and result in greater security for the United States.

Given DoD's current fiscal uncertainty and evolving operational commitments, the DON needs steadfast commitment to its mission and vision. It is critical that the Department be accountable for tracking progress and monitoring change in these high priority areas. In so doing, the department will continue to operate in challenging and complex times and meet the strategic imperatives and maintain our ability to be present, not just at the right time, but all the time.

These Objectives build on our collective efforts and successes achieved to date. The focus will be enterprise-wide from business to warfighters. They cascade from strategic priorities established by the Secretary of Defense and are expected to provide strategic guidance for FY15. These Objectives are not intended to be a comprehensive list of all that needs to be done in the Department. The list does, however, reflect areas we personally intend to track. Support for the accomplishment of the attached DON Objectives is necessary and appreciated.


Jonathan Greenert
Admiral, U.S. Navy
Chief of Naval Operations


James Amos
General, U.S. Marine Corps
Commandant, U.S. Marine Corps


Ray Mabus
Secretary of the Navy

Attachment:
As stated

SUBJECT: DON Objectives for FY 2015

Distribution:

ASN (RD&A)

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ASN (M&RA)

ASN (EI&E)

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DON/AA

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DON CIO

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Department of the Navy Goals and Objectives for Fiscal Year 2015

1. Take Care of Our People

- Support Health and Quality of Life for Military and Civilians
- Advance 21st Century Sailor and Marine Initiatives
- Support Veteran Employment Initiative and Wounded Warriors Reintegration Program
- Rebalance the Force Responsibly
- Promote and Enforce a Culture Free of Sexual Assault
- Advocate and Remove Barriers to Promote Gender-Neutral Combat Force
- Engage with the military workforce at home and abroad

2. Maximize Warfighter Readiness and Avoid Hollowness

- Correctly Size and Deploy the Naval Services to Meet Operational Demands
- Organize, Train, Equip and Maintain Combat-Ready Forces
- Increase Cost Effectiveness of Cyberspace Operations
- Strengthen the Resiliency of the Force
- Continually Improve Safety Through Predictive, Hazard-Based Analysis
- Build and Strengthen Partnership Capacity and Key Alliances

3. Lead the Nation in Sustainable Energy

- Increase Alternative Energy DON-Wide
- Sail the Great Green Fleet
- Implement the 1 GW Strategy
- Institutionalize Resource and Energy Efficiency throughout the DON
- Promote Energy Security and Resiliency

4. Promote Acquisition Excellence and Integrity

- Increase Cost Effectiveness through Enhanced Competition
- Enhance Timeliness of Program Execution
- Preserve the Core Industrial Base
- Reset the Acquisition Workforce
- Leverage Strategic Sourcing
- Strengthen Anti-Fraud Efforts

5. Proliferate Unmanned Systems

- Integrate Unmanned Systems into the DON Culture
- Develop, Field, and Deploy Unmanned Systems in the Air, On/Under the Sea and on the Ground

6. Drive Innovative Enterprise Transformation

- Strengthen Financial Management and Auditability
- Leverage the DON Enterprise to Maximize Efficiencies and Promote Technology Innovation
- Strategically Manage the Total Force

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